

ELITE Leadership

Posted by Lindley Dupree - 02 Jul 2012 16:00

This is first of several topic threads we'll be using for our ELITE Leadership discussion. This is not a private forum, please feel free to jump into the discussion at any point/place!

The questions for this first week:

1. Please introduce yourself briefly, including location, agency, professional role and anything else you feel move to share.

a. Touch on how you arrived in your current role.

b. Please upload a picture of yourself into your online CSBG TTA Resource Center profile! If you don't do online photos (it's a secure website!), choose some other photo, clipart or icon as your avatar.

2. What are the qualities that define a good leader? Which ones are most important to you?

a. Note: you have to have interacted with the person in the next part of this question – no choosing Dr. King, Gandhi, Peter Drucker, etc unless you can make a good case that you worked with them ☐. What leader has most influenced you professionally, personally or both?

b. What was the greatest skill/lesson/takeaway you learned from this person? Why?

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Re: ELITE Leadership

Posted by Cashin Yiu - 17 Jul 2012 10:27

Testing out the forum

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Re: ELITE Leadership

Posted by Cashin Yiu - 17 Jul 2012 10:28

Test of the forum replies

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Re: ELITE Leadership

Posted by Michael Hickerson - 17 Jul 2012 10:30

michael

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Re: ELITE Leadership

Posted by Cashin Yiu - 17 Jul 2012 10:36

Forum Test

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Re: ELITE Leadership

Posted by DianneDuncan Perrote - 17 Jul 2012 12:15

Hi fellow Elite members,

I posted one of my favorite leaders. This is a follow up to tell you a little about me. Currently, I work with Lux Consulting Group, Inc. in Silver Spring, Maryland. We have been contracted to provide Training and Technical Assistance to Tribal CSBG Grantees. I've worked for years with Head Start and I've worked for years with American Indian and Alaska Natives. Work with Community Service Block Grants is new to me. In October I will have been in this position for a year.

I'm really excited to work with such an Elite group of people! I look forward to what's next!

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Re: ELITE Leadership

Posted by Karen Harshman - 24 Jul 2012 23:11

Hello, my name is Karen Harshman and I am the Assistant Finance Director for Blue Ridge Community Action, Inc. in Morganton, NC. We serve 5 counties in Western North Carolina. We operate CSBG, Head Start, subsidized child care, adult day care, senior nutrition programs, a National Circles initiative, weatherization, heating appliance repair and replacement, low-income housing through our Community Housing Development Organization, and many other programs. We have been in operation for 47 years of which I have been in my current position going on 17 years. I know a lot about our CAP agency but not so much about others. I LOVE my job and found community action via a newspaper advertisement for my position several years after graduation from college. I have a BS in Accounting, a BA in French, and an AS in Business Administration from Gardner-Webb University. I graduated undergrad school at 21 although I took my first professional job at age 18. I attended Appalachian State University for my MS in Accounting immediately after undergraduate school. More recently, I became a Corporate Social Responsibility practitioner certified by CSE. My previous work experience includes public accounting/auditing, having worked as a CPA, restaurant management, manufacturing comptroller, construction company accountant, banking teller, long distance transportation company accountant and volunteer income tax preparer for the IRS. I am 44 years old, married for 12 years and am raising 2 stepchildren, 19 and 16, and my own daughter who is 10. We love to travel and spend time with family.

Concerning a leader, I will have to echo the comments of my peer in this ELITE group, Shawna Tate. Our executive director, Mattie Patterson, exemplifies the true meaning of the word leader. Also our Finance Director, Ronnie Mace, has been a mentor and leader in the truest sense of the words. I am blessed. Their attributes come from years of experience, dedication, and personal and professional vision for our agency, clients, and staff. They listen. They care. They believe.

My takeaway about being a good leader is that I BELIEVE what they BELIEVE.

Thank you for letting me be a part of this forum.

I wanted to say a special hello to Barbara Miller with WV Community Action because my husband's family is from Mather, Pa in Greene County Pa. I have been visiting Greene Co every month for the last 14 years. I know they have a Community Action Agency, but would like to know more. I met my husband while he was in NC traveling for his work. He was a union industrial painter. We live in Hickory, NC.

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